FUTURE
LEADERS
International School

FLIS Baniyas– No Smoking Policy

2026/2027

The Abu Dhabi Department of Education and Knowledge (ADEK) requires all private and charter schools to enforce a strict no-smoking and no-vaping policy on all school premises. This mandate is part of ADEK's broader Health, Safety, and Wellbeing policies and is in compliance with UAE Federal Law No. 15 of 2009 on Tobacco Control.

Aim:

The intention of this policy is to protect the health, safety, and comfort of clients, employees, customers, and visitors and the No use of tobacco products, including cigarettes, smokeless tobacco, and electronic cigarettes, is permitted within the facilities or on the property of Future Leaders International Private School at any time.

Scope:

ADEK's policy prohibits all forms of smoking and applies to everyone on school property. This includes:

- **Tobacco and e-cigarettes:** The ban cover all tobacco products as well as electronic cigarettes and vaping.
- **Personnel:** Staff, students, visitors, parents, contractors, and all other occupants are prohibited from smoking on school grounds.
- **Property and premises:** The ban apply to all school buildings, including classrooms, staff rooms, toilets, corridors, car parks, and outdoor playing fields.
- **School-provided transport:** All vehicles used for school transport must also be smoke-free.
- **Off-site activities:** Staff and parent helpers are expected to refrain from smoking during school-related events and trips.

Key Objectives & Basics:

- **Compliance:** It ensures schools comply with UAE Federal Law No. 15 of 2009 on Tobacco Control, which mandates smoke-free environments in enclosed workplaces and public buildings.
- **Health and safety:** The primary goal is to provide a safe and healthy environment for students, staff, and visitors, protecting them from the dangers of direct and second-hand smoke.
- **Health promotion:** The policy reinforces health education and raises awareness of smoking's associated risks.
- **Cultural alignment:** It aligns with ADEK's Cultural Consideration Policy, which prohibits encouraging undesirable habits such as smoking.

- **Protect public health:** It safeguards the school community from the dangers of direct and second-hand smoke.
- **Promote wellness:** It fosters a healthy and safe environment, in line with ADEK's mission to prioritize the holistic welfare of students and staff.
- **Align with regulations:** The policy ensures schools comply with federal regulations, specifically Federal Law No. 15 of 2009 and standards from the Abu Dhabi Public Health Centre (ADPHC).
- **Reinforce education:** It raises awareness of smoking's health hazards and supports the school's health education programs

Enforcement and compliance:

To enforce the policy, schools under ADEK's supervision must:

- Display prominent "no smoking" signs in visible areas throughout the school premises.
- Take disciplinary action against anyone who violates the policy.
- Face potential legal accountability and ADEK sanctions if found to be in violation.
- Ensuring that all members of the school community, including new visitors and contractors, are informed of the policy.
- **Failure to comply with this policy shall be subjected to legal accountability and the penalties stipulated in accordance with ADEK's regulations, policies, and requirements, notwithstanding any other penalties imposed by Federal Decree Law No. (31) of 2021, Promulgating the Crimes & Penalties and its amendments or any other relevant law. ADEK reserves the right to intervene if the school is found to be in violation of this obligations.**

Links to Other Policies/Documents

- Health and Safety Policy
- School Clinic Regulation: Ministry of Health & Prevention.

This policy aims to:

- Provide an environment where good health is promoted for all.
- Highlight to all who use this school's site (buildings and grounds) that it is a 'smoke free' environment.
- Enable the school to tackle smoking-related issues.
- raise awareness of the dangers associated with exposure to tobacco smoke and reinforce the school's health education program.

- Satisfy section 2 (2)(e) of the Health and Safety at Work Etc. Act 1974 which places a duty on employers to provide a working environment for employees that is 'safe, without risks to health, and adequate as regards facilities and arrangements for their welfare at work'.
- Comply with the smoke free legislation under the Federal Law No.15 of 2009 regarding Tobacco Control and the UK Health Act 2006, which from 1st July 2007 has placed a duty

  on 'any person who controls or is concerned in the management of smoke-free premises to ensure compulsory signage is displayed in the required places and smoking is prevented in all enclosed' or 'substantially enclosed' premises.
- Take account of the needs of those who are addicted to smoking and to offer an avenue of support for those who wish to stop.

SCHOOL ENVIRONMENT:

- The school site is at all times an entirely smoke-free environment. Smoking is not permitted at any time anywhere in the school grounds or in school buildings including toilets, corridors, staff rooms, car parks and playing fields.
- This policy applies to staff, students, parents, visitors, work experience students and contractors when they are on the school site. It also applies to all organizations who use the school premises at any time.
- Signage around school is put up to remind all visitors of the school's smoke free policy.
- All transport provided or contracted by the school is smoke-free and will display the compulsory signage.
- All staff and parent helpers are expected to refrain from smoking on all school trips, activities and events.

SECURING COMPLIANCE:

- The teaching staff and governors should be aware of the damage that cigarette smoking and secondhand smoke does to health and of the nature of tobacco addiction.
- Staff and the SLT's will ensure smoking-related topics are adequately incorporated into class teaching for each Key Stage.
- Activities around smoking in schools should complement a community- wide program of action. Messages should be consistent with and support each other.
- Staff are requested not to smoke in school campus during school hours (or just before/after) even if they are not on the school site in order not to portray smoking
- A copy of this policy is available to all on our school website. Breaches of this policy by staff will be regarded as gross misconduct.

Parents and Adult Helpers

- Parents/adult helpers will be informed of the schools no smoking policy when engaged in any in or out of school event, visit, or attendance.
- Parents/ adult helpers are not allowed to smoke at school entrances and exits while delivering and collecting their child.

Contractors, Visitors and other users of the school site:

- Contractors and users of the school site will be informed of the school's no
- Smoking Policy during the making of arrangements to carry out work or use the school site.
- Contractors, visitors and users of the school site will be discouraged from smoking at exits and entrances to the school grounds, especially in view of students, in order not to undermine the school's no-smoking policy or to portray smoking as acceptable.
- Smoking inside work vehicles on site is not permitted.
- Breaches of the school's no-smoking policy by contractors will be reported to the relevant company via the Principal.

This policy is written in conjunction with the following legislation:

- ADEK Policy and Guidance Manual (2014-2015)
    - Policy 30: Professional Code of Ethics, Corresponding to Article (35) of the Organizing Regulations
    - Policy 64: Health, Safety and Environment, Corresponding to Article (69) of the Organizing Regulations
- School Clinic Regulation: Ministry of Health & Prevention

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Lead Professional	Dr. Simone Saad School principal

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